

Stoughton Health

2023 Adult Surcharge Questionnaire

Employee's Name _____
(Please print)

Adult's (Spouse/Domestic Partner) Name _____
(Please print)

If your adult dependent (Spouse or Domestic Partner) will be eligible for medical coverage under his or her employer in **2023** there will be \$50 per pay period surcharge added to your paycheck if you choose to continue covering that adult under the Stoughton Health medical plan.

Option 1 - Surcharge

- ☐ I understand my spouse is employed (including self-employed) and eligible for coverage under his/her employer's medical plan and I choose to continue coverage through Stoughton Health? The \$50 surcharge will be reflected on my paychecks.

Employee's Signature

Date

Option 2 – Surcharge Waiver

Please circle your answer to ALL the questions below to determine if the surcharge waiver will apply to you.

Is your adult dependent:

- | | | |
|---|-----|----|
| 1. covered/eligible for Medicare/Medicaid? | Yes | No |
| If yes, sign the bottom and return this form by the due date.
You will not pay the \$50 surcharge. | | |
| 2. unemployed or self-employed with no employer medical coverage available? | Yes | No |
| If yes, sign the bottom and return this form by the due date.
You will not pay the \$50 surcharge. | | |
| 3. employed by Stoughton Health and eligible for Stoughton Health medical coverage (both employed at Stoughton Health)? | Yes | No |
| If yes, sign the bottom and return this form by the due date.
You will not pay the \$50 surcharge. | | |
| 4. employed and NOT eligible for coverage under his/her employer's medical plan? | Yes | No |
| If yes, documentation MUST BE APPROVED to Human Resources, from your spouse/domestic partner's employer confirming THE DEPENDENT IS NOT ELIGIBLE FOR medical coverage. Your \$50 surcharge will continue until the documentation is received. | | |

KNOWINGLY SUBMITTING FALSE INFORMATION COULD RESULT IN DISCIPLINARY ACTION UP TO AND INCLUDING TERMINATION OF EMPLOYMENT. DEPENDENT ELIGIBILITY WILL BE FREQUENTLY AUDITED.

I certify all information on this Affidavit is true, correct and current as of the date signed. Failure to return this Affidavit means you understand the \$50 surcharge will be deducted from your paycheck and if the Affidavit is returned at a later time indicating your spouse or domestic partner does not have coverage through his/her employer, you will NOT be refunded any previous amount paid.

Employee's Signature

Date

Return **annually and within 2 weeks of your hire or status change date** to Stoughton Health, Human Resources, **Fax (608)873-2355**